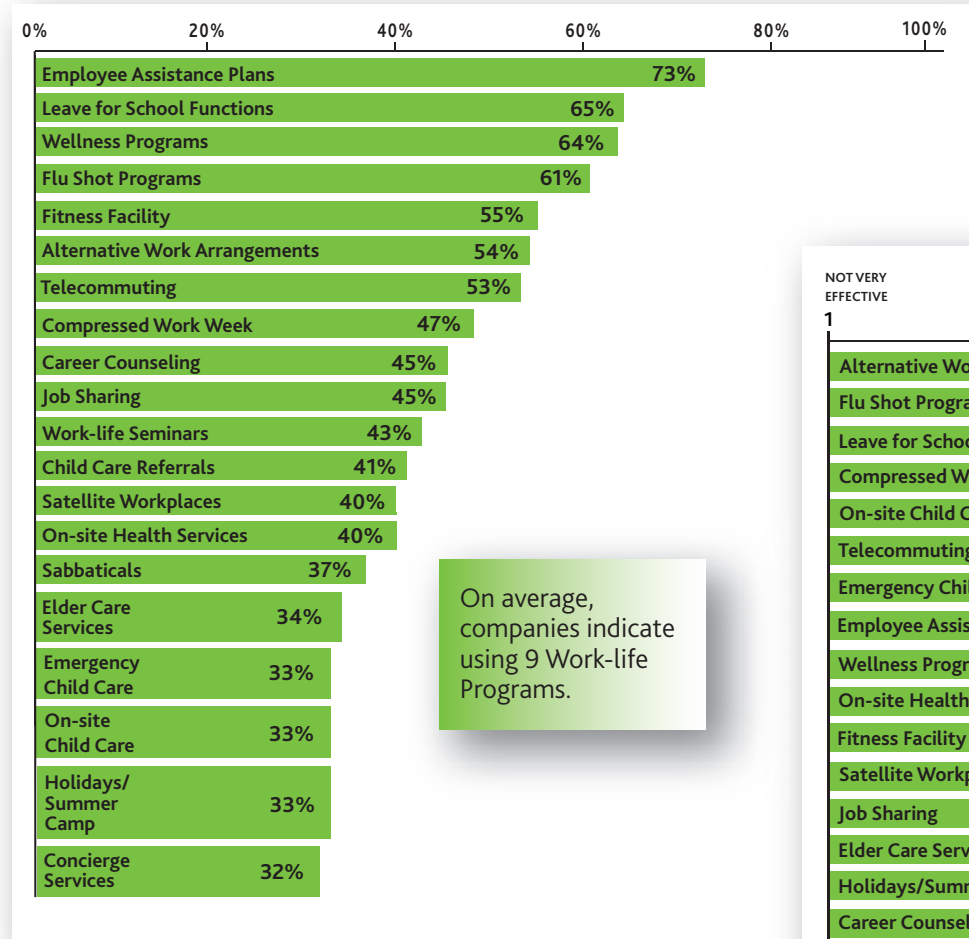


# Use of Work-life Programs

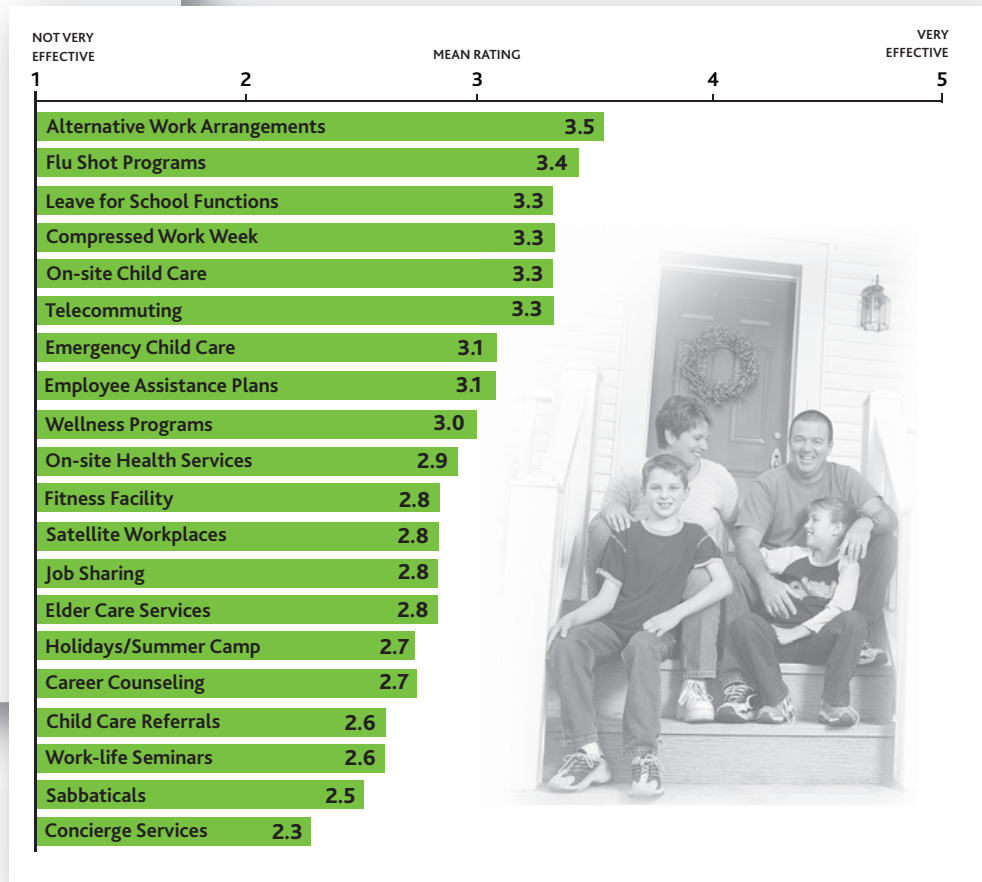
Percent of Companies Reporting Use in 2005



On average, companies indicate using 9 Work-life Programs.

# Effectiveness of Work-life Programs

2005 Ratings



Source: CCH INCORPORATED, 2005  
2005 Unscheduled Absence Survey  
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